

Minutes for REIAC Meeting

Date: 12/14/2021

Time: 6:30pm-8:00pm

Location: District Office Conference Room

Chair: Allison Lauchaire

Minute Taker: Lisa Prince

Report Out to BOE (1/5/2022) Lisa Prince (No report out for the 5th)

In Attendance: Melissa Yang Rock, Diana Armstead , Allison Lauchaire ,Molly Brooks, Lisa Prince

Update on last BOE report out: Allison Lauchaire-

The meeting with Chief Vincent Mann, Clan Mother Michaeline, Supt Urbina Medina and Glenn Lapolt had to be rescheduled. The microaggressions assembly at the middle school was discussed. The Board agreed that the work should be integrated with the work of Due East and Equity Literacy, that teachers should be trained on what students are learning/experiencing in order to have competency in the topic, and that there should be follow-up for students and staff. Angela Urbina Medina will speak with BOCES about the holiday decorations. She will speak with the high school principal about students being disciplined for being late as a result of not having enough time to eat lunch.

Update from BOE Liaison: Diana Armstead

Update from Student members: No students present

Public Comment: none

Agenda:

1. Follow-up on onboarding for new members
  - a. Student liaison
2. Prepare for our January meeting with Superintendent Urbina-Medina
  - a. Job description of REIAC. What is our role within the district?  
Look at current policy and ask for clarification.  
<https://www.newpaltz.k12.ny.us/cms/lib/NY01000611/Centricity/Domain/1042/REIAC%20Charge%20BOE%20revised%205-22-19.pdf>
  - b. How can we be viewed as supportive for the buildings and the equity team? How can REIAC support the building equity teams? Are we allowed to have access? Is that overreach? We would like to be supportive of the equity teams. For

example, what are each team's top goals and what do they need to achieve those goals? Can REIAC support them in any way? Are we able to?

- c. What is the vision for Due East supporting the building teams? In what order is Due East integrating into the district? Buildings are curious about when they will have contact with Due East.
  - d. Is there a plan for measuring Due East's impact on the district? What does or will it look like?
  - e. Is there equity data that the district is collecting that we should be looking at? If so, how do we access it?
  - f. How has Covid impacted the marginalized population and how does that get factored into what is happening this year?
3. Racial Equity Teams -- follow up  
Do we offer to attend the building equity team and offer support and resources.
- a. Lisa Prince and Laura Bryant did write a letter. Lisa will reach out to Superintendent Urbina-Medina for review and permission to send it out to faculty via district email. [Calling all Passion Leaders](#)
4. Chair/Minutes/Report out schedule  
There will be no report out on January 5th to the BOE due to not having a quorum at this meeting.

#### Other Notes and Consideration

The district website has dated material regarding our equity work. We may suggest an update.

#### January Agenda